Labor and Industrial Relations

DEPARTMENT OF LABOR AND INDUSTRY

Joseph F. DiDomenico, Commissioner Margaret W. Kimble, Deputy Commissioner Matthew Gibson, Chief Boiler Inspector

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The Department of Labor and Industry is under the direction of a Commissioner appointed by the Governor for a four-year term. The Commissioner collects and publishes statistics and other data concerning labor in Maryland, its condition, and the causes of strikes and disagreements between employers and employees (Code 1951, 1957 supp., Art. 89, sec. 1, 2). He follows the negotiations in all labor disputes occurring within the State and must do all in his power to promote the voluntary arbitration, mediation, and conciliation of such disputes. To this end he may appoint, subject to the approval of the Governor, boards of arbitration to conduct investigations and publish findings for the settlement of these disputes. The Commissioner may also himself conduct such investigations and publish such findings (Code 1951, Art. 89, secs. 4, 12).

Upon petition, the Commissioner also approves and supervises the holding of consent elections and makes a final determination of the facts ascertained as the result of such elections (Code 1951, 1957 supp., Art. 89, sec. 12A).

The Department licenses and supervises all fee-charging employment agencies operating within Maryland, and it enforces the laws that determine the hours of labor for females. It also carries out the provisions of the Child Labor Law, which require minors between the ages of fourteen and eighteen to receive employment certificates from the Department, and before such certificates are issued, to pass a physical examination given by the physicians of the Department (Code 1951, Art. 89, secs. 4-12; Art. 48, secs. 167-76). The Department cooperates with the Federal government in the enforcement of the Walsh-Healy Act by issuing employment certificates for minors subject to the child labor provisions of the Fair Labor Standards Act. In addition, the agency inspects all boilers in the State and enforces the Steam Boiler Inspection Law.

Division of Industrial Safety

The division makes necessary regulations to promote industrial safety in the manufacturing plants of the State. It makes periodic inspections of the various industrial establishments and may require any industry under the jurisdiction of the Industrial Safety Act to correct any unsafe condition or practice (Code 1951, 1957 supp., Art. 89, secs. 16-36; Art. 101, sec. 68A).

Appropriations	1957	1958
General Funds Special Funds	\$246,154 10,000	\$233,833 10,000
Totals Staff: 45.	\$256,154	\$243,833